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HOW TO ADAPT TO
THE FUTURE OF WORK
WITH **THE POWER OF**
TECHNOLOGY

A Guide To Creating A True **Hybrid Workplace**



The Future of Work - Hybrid

Workplaces continue to evolve!

How and where we work has changed during the last year. Businesses transitioned from in-office work to work from home and then exploring ways to embrace a hybrid work model.

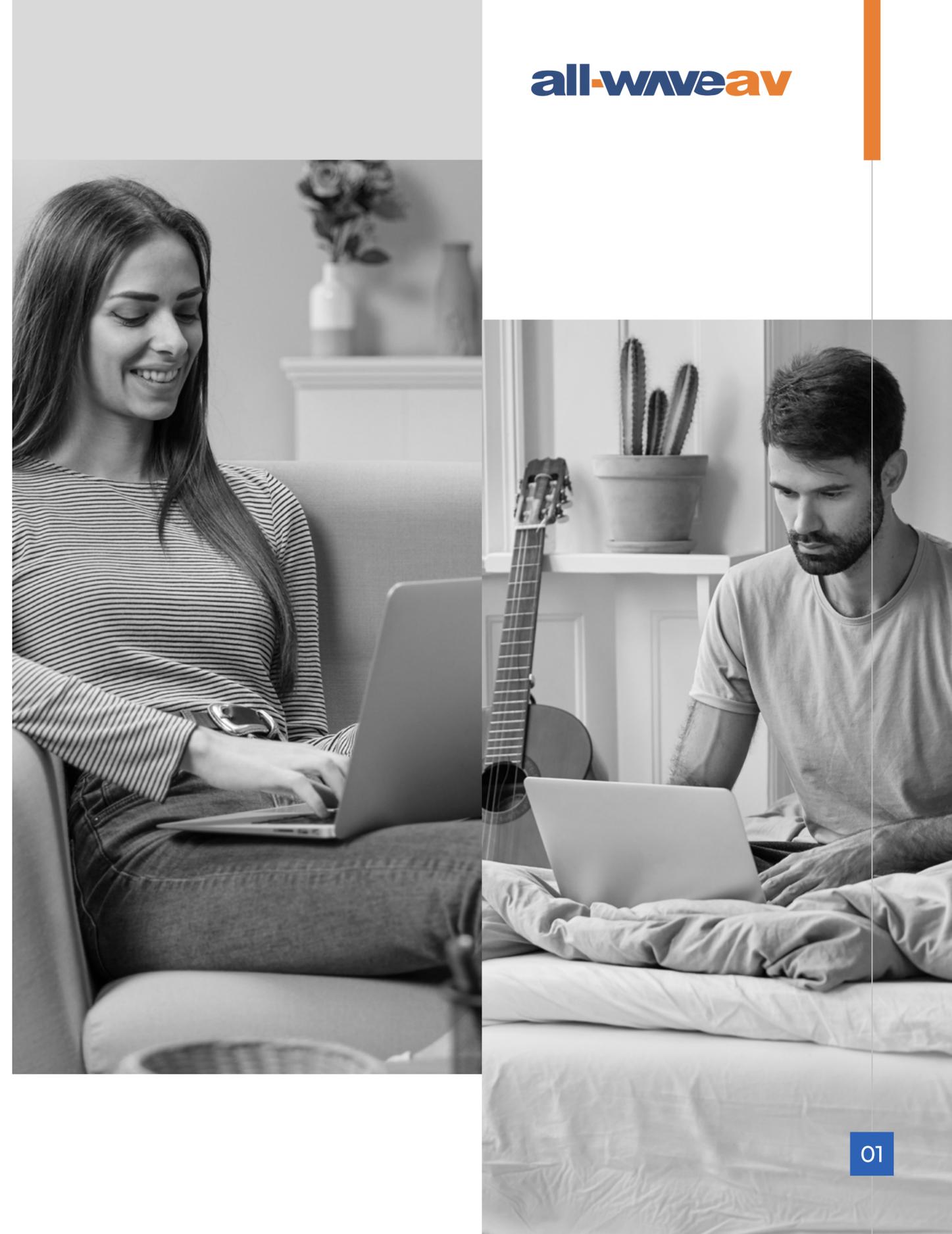
The hybrid work model has become the future of workplaces. Organizations are looking into employee engagement, how work gets done and office spaces are used.

The future of work will depend on organizations integrating the hybrid model into their culture and enabling seamless collaboration for their teams using the power of technology.

According to a [Harvard Business Review](#) survey, over the last 12 months, organizations that were already good at managing their teams' time, talent, and energy have increased their productivity by 5% to 8%.

It shows that your organization needs to prepare your workplace for the future to ensure a smooth transition into a complete hybrid work environment. Intelligent management of work, workforce and workplaces using advanced insight-driven and automated solutions will help enable your organization to adapt to the future of work.

References: <https://hbr.org/2020/12/the-pandemic-is-widening-a-corporate-productivity-gap>



3 Ws of **Hybrid** Work Model

A hybrid workplace is one that incorporates remote work and co-located workspaces by combining 3 work models. Every organization offers these choices to enable a hybrid model that's convenient to their employees.

Work from **Office**

Creating a flexible workplace will enable employees to enjoy occasional visits to **the office**. This will help them create or rekindle relationships with their colleagues.

Work from **Home**

According to the Stanford study, productivity during **WFH** increased by 13%. Long hours spent each day with fewer distractions resulted in higher productivity.

Work from **Anywhere**

Organizations offering a culture of work from anywhere where the employee has the choice to work from wherever they prefer, including a closes **coworking spaces**.



How Open Are Employees To Return to Work

83%



Indian employees worried about returning to office¹

52%



Employees want a hybrid model to choose to work remotely or from office²

16%



Employees want to work permanently from home²

Employees are apprehensive about returning to their workplace and now prefer to work from home permanently since they have adapted to it for more than a year. They enjoy the freedom, flexibility, and increased productivity of working from home. There is a surge in the employees' inclination towards a hybrid workplace and permanently working from home.

Organizations need to recognize the preferences of employees and accept that hybrid work is here to stay. It's required that employers understand that hybrid work model is beneficial to the company and not just employees. Accepting that employees are engaged no matter where they work is the shift in mindset required. Business leaders have to accelerate their adoption of a digital-first environment to facilitate this movement.

References:

¹ <https://www.thehindu.com/sci-tech/technology/83-of-indian-employees-worried-about-returning-to-office-without-covid-19-vaccine-study-says>

² <https://cio.economictimes.indiatimes.com/news/corporate-news/16-of-employees-want-to-work-permanently-from-home-survey/81584710>



The future of the workplace is agile, which means that it will be a hybrid of workplace and work from anywhere. To support and ensure this transition, organizations need to use the right technology to create an intelligent, evolved hybrid workplace.



- **Kuldip Kamat,**
Managing Director, AllWave

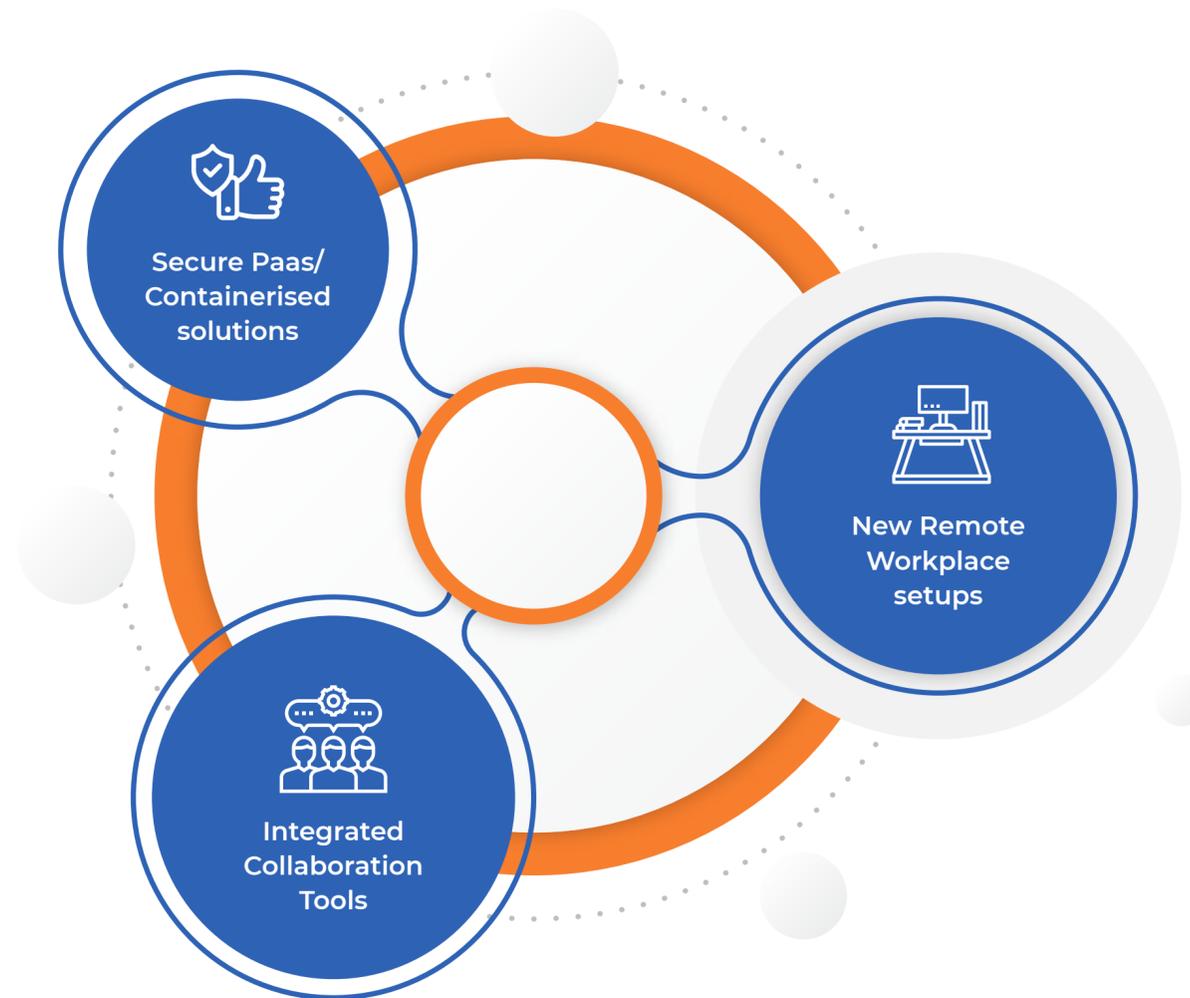
Concerns About Managing A Hybrid Workforce

According to a Gartner report¹, organizations are concerned about maintaining organizational culture, sustaining productivity, creating parity between the remote and in-office experience, enabling collaboration and providing a seamless employee experience.



References: ¹ <https://emtemp.gcom.cloud/ngw/globalassets/en/human-resources/documents/trends/how-organizations-are-supporting-a-hybrid-workforce.pdf>

Adapting workspace infrastructure - Roadmap to purposefully integrated strategy



According to a KPMG survey¹, on how CIOs can optimize the cloud & hybrid infrastructure, there will be increased expectations of high bandwidth low latency solution and also lower tolerance of performance issue and outages. Ability to interact across a large dynamic ecosystem will also be the most sought after change to enter into the new normal.

Embracing Technology To Ensure Business Continuity

All challenges and concerns that managers and organizations face can be resolved primarily by utilizing the best technology solutions.

Given that employees in a hybrid model can operate from a number of locations, including their homes and workplaces, organizations must ensure that powerful digital workplace technologies are in place for smooth communication and operations.

These tools assist businesses in becoming more agile and providing a positive employee experience. The following are the primary categories of tools your organization should consider:

- Remote Collaboration Tools
- Employee Engagement Tools
- Safety & Wellness Tools
- Infrastructure Management

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If you're in the process of making the move to a hybrid environment, you'll want to take some time to research or hire an expert to understand how these technologies can help improve productivity, communication, collaboration and most importantly, user satisfaction.

- **Tanaji Dange,**
Director Operations, AllWave

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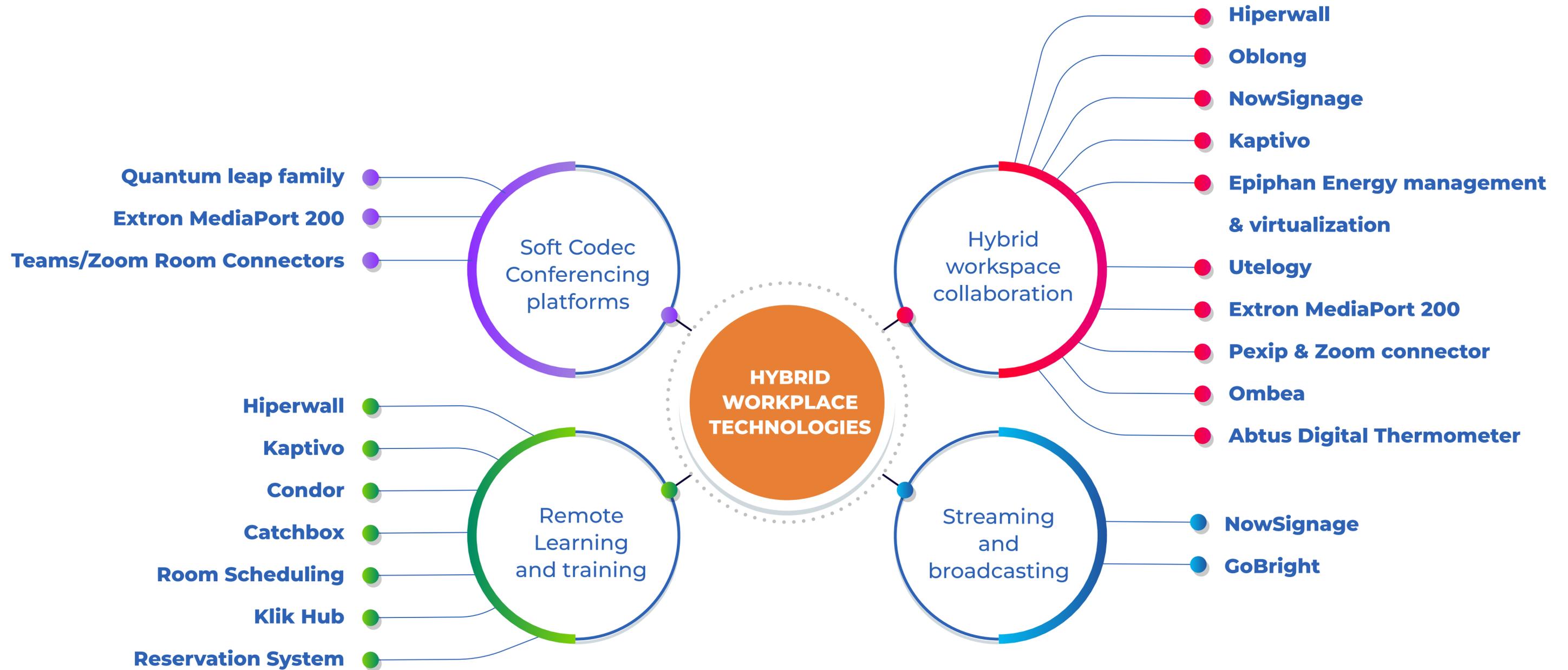
Food for Thought

“ Your remote team needs access to **technology** just like their colleagues at office. ”



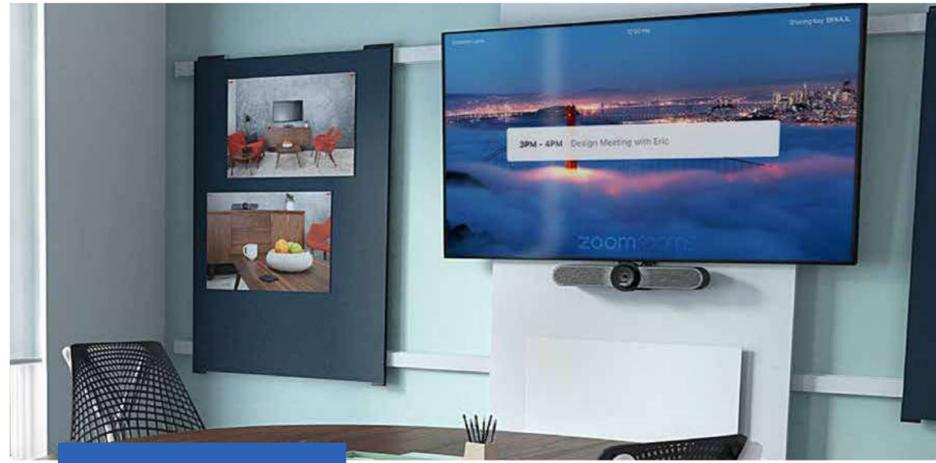
Consider how your organization can facilitate that.

Technologies for Hybrid Workplace





Technology For Seamless Collaboration from Anywhere



MS Teams/ Zoom/ Webex Rooms

Video conferencing has become more critical than ever for both communication and collaboration among teams.

These technologies integrate video conferencing, online meetings, chat, and mobile collaboration to enable users to collaborate on any computer, anywhere, at any time. Businesses can use technology to empower workers and ensure streamline collaboration between in-office and remote workers.

Lifesize Kaptivo

Brainstorming plays a pivotal role when teams collaborate for new ideas on any project. Kaptivo for whiteboarding can help hybrid teams to collaborate and brainstorm real-time regardless of where you are with the team at office.

Kaptivo can be attached to any whiteboard to transform the standard whiteboard into a powerful collaboration tool. It also integrates with Slack, Trello, Microsoft Teams, Cisco WebEx Teams, Google Classroom and more making it the perfect tool for innovative hybrid workplace.



Quantum Leap

The teams working in-office can collaborate with their teams working at different offices or homes will need a better solution than the standard camera.

Quantum Leap can help you collaborate easily from anywhere, at any time with you team. It provides instant collaboration, high-quality video conferencing, intelligent video technology and an in-depth integration that allows you to remotely control meetings and devices. No hidden participants, no blind spots, no wasted space and no wasted time, it's as though they're in the same room.





Leap Mini

Video conferencing is a very important way that improves the efficiency of teamwork in a hybrid workplace. Leap Mini is an all-in-one video conferencing solution designed for small collaboration spaces.

Leap mini is integrated with codec, Full-HD camera, and Hi-Fi audio, with the all-in-one design that minimizes cable clutter, it optimizes the collaboration experience.



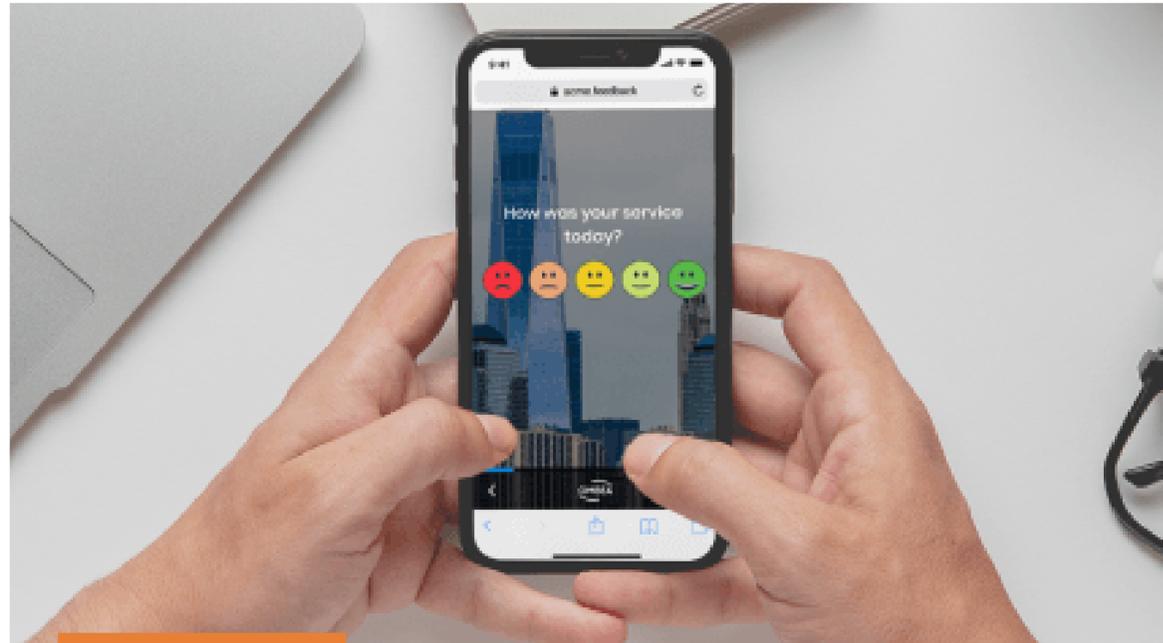
Pexip

Pexip is well-positioned to support hybrid workplaces with its flexible, scalable video platform. Pexip's unique AI-powered technology creates a more immersive meeting experience, reducing distractions and offering a more natural, relaxed experience.

It also breaks down barriers between collaboration solutions so organizations can bring everyone into the same meeting, including users of Microsoft Teams, Skype for Business, and Google Meet.

Technology For Enhanced Employee Engagement

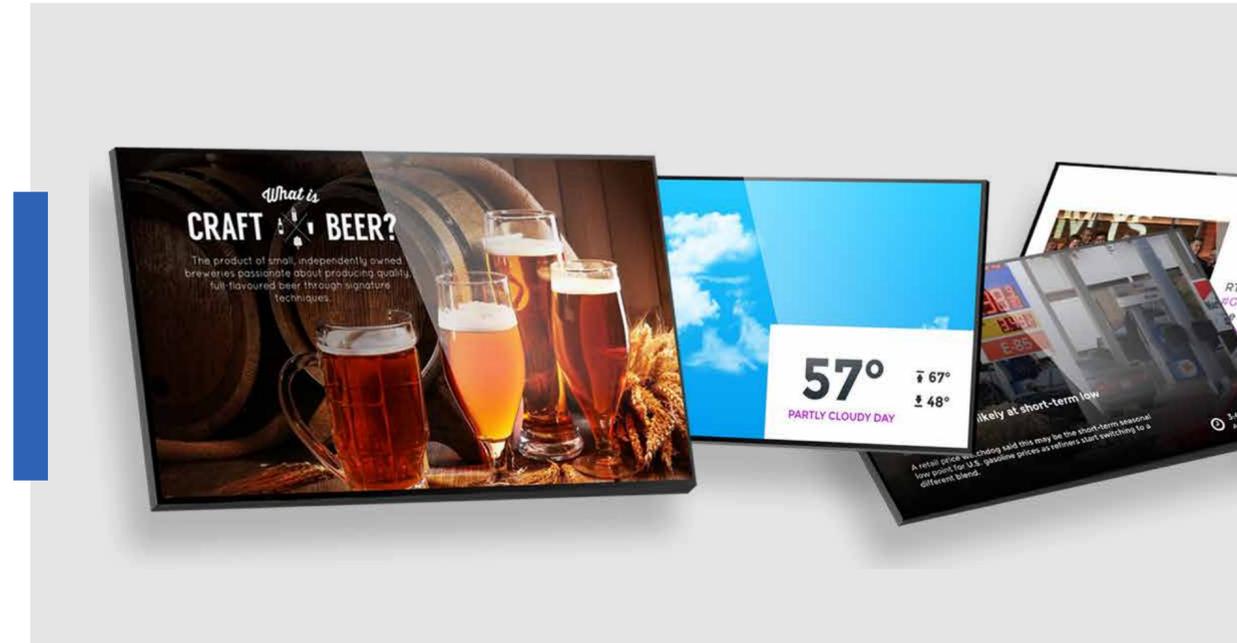




Ombea

Ombea helps to track employee job satisfaction in real-time and improve customer experience at every touchpoint with ease.

The effort required to keep their employees emotionally connected with their organization can be simplified through employee engagement tool OMBEA. This is the way for businesses to address the growing mental health concern to show that they care about their employees



NowSignage

Displaying information on a computer screen at your office lounge or on the floor can be an step towards making the workplace safer and strengthening relationships of employee working from home, and increase employee participation.

At offices, NowSignage can offer a full integration between a people counting sensor and an digital signage CMS. Remote employees, specifically team managers and HRs can use NowSignage to relay personalized content to their employees.



Technology For Secure and Connected In-office Environment



GoBright

With the use of room management system, users can book space online, whether it's a desk or a conference room, as needed.

It will enable people visiting the offices to book meeting spaces in advance so that there is no hit on their productivity.



Abtus Digital Thermometer

Pre-entry checks are done for testing employees' temperatures before they start working or enter the building.

It records a person's temperature four times per second. The thermal sensors are multiobjective and completely contactless. This will help in ensuring that your in-house team or visiting employee are screened for any potential health issues.



Hiperwall

Hiperwall is a collaborative virtualization solution used by companies all over the world.

It fosters ideal communication by encouraging employees to exchange information, which can then be accessed by everyone in the huddle room, whether they are physically present or not.



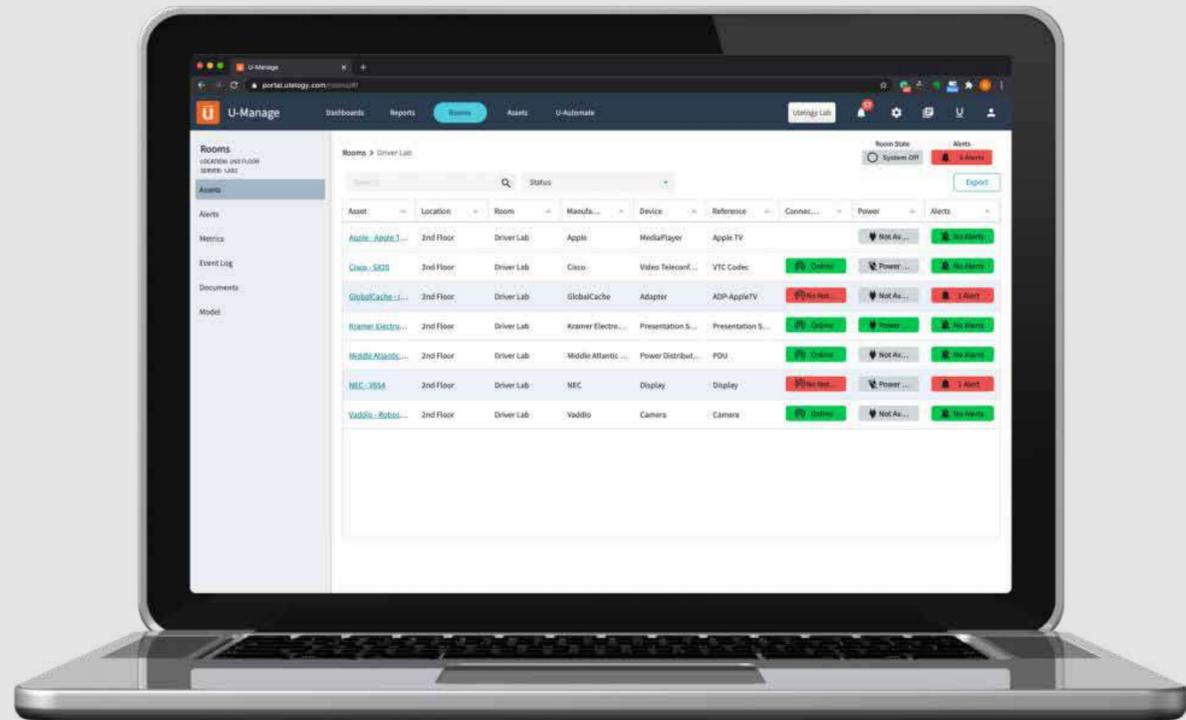
Oblong Mezzanine

Oblong Mezzanine makes it easier to respond quickly to situations, solve problems, and make decisions by allowing you to visualize them.

It allows for multi-stream communication as well as an Immersive Visual Experience that brings data and teams together in one place.

Technology For
Remote and In-house
Infrastructure Management





Prodigy

Manage, track, control, gain insights, and automate your entire AV estate with a single platform called Prodigy.

Prodigy is a software based platform which aims to improve your overall user experience, reduce downtime, and save your company from costly expenses. The fact that it can just piggyback over existing infrastructure is what makes it a useful tool in creating the perfect hybrid workplace.

Prepare your organization for the **future of work?**

The world's leading organizations have started creating their version of a hybrid workplace. The sooner we adapt, the sooner we can create a successful work culture where the workforce becomes more productive and efficient.

Vaccines might take time so a post-pandemic period is a distant reality. Hybrid is the future of workplaces and embracing it is a choice that most organizations actively need to make. Your strategies might vary depending on your organizational priorities, but employees across the board choose prefer the flexibility that hybrid workplaces offer.

[Explore Hybrid Workplace Solutions](#)

Contact us for Hybrid Workspace Solutions & Consultation



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The technology and support your organization provides to help employees work from anywhere will be pivotal in ensuring a great hybrid work environment.

AllWave is an audio-visual technology expert with 20+ years of experience working as a solution partner for various small to large organization across India. Since the onset of the pandemic, we have been enabling Indian companies to create a hybrid workplace that suits the Indian marketplace.

If you have questions on setting up a hybrid workplace or how it can work for you, contact us for a free consultation call with our expert.

[Get Free Hybrid Office Consultation](#)

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